

**Kingston Lacy and Shapwick**

**SAFEGUARDING POLICY**

The following policy was agreed at the Parochial Church Council (PCC) Meeting held on .....

*In accordance with the Church of England Safeguarding Policy our church is committed to:*

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

*Parish Safeguarding Officer: Anne Tillin*

**Rector: Rev'd Andrew Rowland**

**Associate Priests: Rev'd Suzie Allen, Rev'd William French**

**Diocesan Safeguarding Advisers:**

**Suzy Fatcher** Mon & Tues 8am - 9pm, Wed 8am - 12pm  
**Jem Carter** Wed 12pm - 9pm, Thurs & Fri 8am - 9pm

Churchwarden(s) .....

Date: .....

## **Appendix:**

### **Contact details for DSA's**

**There are 2 Diocesan Safeguarding Advisors (DSA's) who work together on job-share basis to provide safeguarding cover throughout the week:**

**Suzy Fatcher works 8:30am-4:30 Monday to Thursday.** Suzy is the first point of contact for urgent safeguarding advice from 8am-9pm Mondays and Tuesdays and from 8am until 12pm on a Wednesday (via mob 07500 664800), after which she will handover to Jem Carter as below.

**Jem Carter works 9am-5pm Tuesday-Friday.** Jem is the first point of contact for urgent safeguarding advice from 12pm Weds through until 5pm on a Friday. He is also available on an 'on call' basis until 9pm on Wednesday and Thursday evenings (via mobile 07469 857888).

An external Safeguarding service provider '**thirtyone:eight**' provides out of hours cover from 5pm on a Friday until 8am the following Monday – Tel 0303 0031111.

Updated February 2021