



FAMILIES PASTOR

Purpose of the role

To enable families to find faith and develop discipleship through the life and worship of the Minster:

- Engaging with families on the margin of church life and build community connections
- Working with the worshipping community of Wimborne Minster church to deepen the discipleship of children and young people.
- Enabling ongoing encounters with the love of God through the life and worship of the church.

Description of the role

We are excited to advertise this post which seeks to enrich the life of Wimborne Minster church community. There is a good foundation of engagement with families, children and young people, and we seek to build on our existing ministry.

We are looking for someone who is comfortable working within a mixed church tradition and can see the potential for developing our current work. This will include:

- Overseeing existing volunteers and leading a 'Kids in the Crypt' Sunday School Group aimed at parents and children who come to "Minster Praise" on Sundays at 11.15am, especially those exploring faith
- Supporting choristers and their families, at choir practices on a Tuesday early evening in term time and bi-weekly at Sunday 9.30am Services.
- Assisting clergy in providing Baptism and Confirmation preparation.

- Encouraging and fostering links across all areas of church life, such as Eco Church, the forest garden, all age Worship, one-off community events and the celebration of major festivals (Christingle, Christmas, Easter, Harvest)
- Advertise all family events on the Minster Facebook Page.
- Contribute to parish growth both numerically and spiritually and work towards the Salisbury Diocesan Vision of 'Growing Younger'

We look to the postholder to build on existing mission and presence in local First, Middle and Secondary schools, with emphasis on the families linked to them, by taking part in current ecumenical and future outreach events aimed at schools, such as Experience Easter and Open the Book.

The Families Pastor as part of the Minster Ministry Team will:

- attend periodic Minster Praise and Ministry Team meetings
- oversee the current supportive volunteer base for Families Ministry, liaise with The Minster Safeguarding Team to ensure that all volunteers adhere to safeguarding protocol and complete volunteer safer recruiting as provided by the Minster Church.
- be grounded in the worshipping life of the Minster.
- being integrated into a Home Group for pastoral support and prayer.
- help shape and review on-going mission planning.
- adhere to all legal requirements, and Church of England, Diocesan & Parish policies, including Health and Safety.

Person Specification

The appointed post-holder will be:

- a Christian (an Occupational Requirement for the post), with a committed, vibrant, well-informed faith, who can communicate the gospel well in words and actions.
- a good team-player who collaborates with all and possesses excellent interpersonal, organisational and communication skills.

- a passion for seeing children and young people flourish and grow in faith.
- appreciative of modern and traditional forms of worship.
- able to demonstrate a track record in the same or similar work in a Church or educational context.
- self-motivating, and able to work well alone.
- Insightful and have the ability to develop a collaborative vision.

The post is subject to an enhanced DBS disclosure with Barred List check. 'The PCC of Wimborne Minster Church is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults.

All post holders are expected to share this commitment. All appointments to roles undertaking regulated activity are subject to pre appointment checks, including references and a satisfactory Enhanced DBS Check'.

Terms & Conditions for the appointed post holder

The Particulars of Employment will include:

Length of Contract:

This is a fixed post subject to a 6-month probationary period.

The Employer:

The Families Pastor will be employed, and paid, by the PCC.

Responsible to:

The Rector and Church Wardens, under the day-to-day leadership of the Rector.

Hours of work:

You will need to work flexible hours, 20 hrs per week, to be negotiated, to include worship & engagement at 9.30 and 11.15am on Sundays, and evenings as appropriate, but excluding meal breaks.

Place of Work:

A desk will be available in the Parish Office, where you will also be able to meet people in the afternoons/evenings, or in Church House Lounge at any time when that is not in other use.

Paid Leave:

You will enjoy pro rata our 25 days leave =14 days p.a. plus Bank Holidays, but not normally to be taken from Advent Sunday to Christmas Day inclusive, from Palm Sunday to Easter Day inclusive, or over the Pentecost weekend.

Pension:

The Minster is enrolled in the NEST pension scheme.

Remuneration:

Between £20,000 and £ 27,000 full time equivalent, dependent on negotiated weekly hours, and the experience and qualifications the postholder can offer; reasonable expenses will also be paid, including mileage.

The Minster Church of St Cuthburga
22 High Street
Wimborne
Dorset
BH21 1HT

01202 884753

www.wimborneminster.org.uk

Facebook @ The Minster, Wimborne Minster @Minster Families